

**Orange County Water District
Calendar Year 2023 Board of Directors
Compensation and Benefit Summary**

Board of Directors

- **Daily per diem** – Each Board member earned \$330.75 per day of service, with a maximum of 10 days of paid service per month.
- **Health Insurance** – Each Board member is offered medical, dental and vision insurance coverage for themselves and their dependents. Each Board Member, upon election/ appointment or re-election/ re-appointment to the district board, has the option to irrevocably opt out of the **medical, dental and vision** plans for the duration of their term of office.
- **Life/Accidental Death & Dismemberment Insurance** – Each Board member is insured for \$25,000 in Life/Accidental Death & Dismemberment insurance (may opt out of this benefit). Each Board member has the voluntary option to purchase supplemental life insurance at their cost.
- **Retirement Benefits** – Each Board member is immediately enrolled in the District’s private 401(A) defined contribution retirement plan. (OCWD does not participate in a defined benefit retirement plan). 3% of the Board member’s mandatory 7.65% contributions are paid by the District leaving the Board member to pay 4.65%. The District also contributes a mandatory first layer match of 7.65%, for a total of 10.65%. Following completion of one-year of service, the District contributes a second layer of an additional 6.0%, which has a 5-year vesting requirement. The District does not participate in social security. Board members may voluntarily contribute towards the 457 Deferred Compensation plan. The District will make a matching contribution to each voluntary contribution up to a maximum of \$125 per pay period.
- **Electronic Equipment Allowance** – Each Board member can elect to receive a reimbursement up to a maximum of \$107.50 per month.

Calendar Year 2023 Per Diem & Benefits – Board of Directors

(NOTE: The information provided is based on calendar year data)

Division	Director Name	Per Diem	Health Insurance	Life/AD&D	Retirement	Equipment Allowance
1	Dina Nguyen	\$12,946.50	\$5,421.12	\$63.96	\$2,155.62	\$0.00
2	Denis Bilodeau	\$36,603.00	\$5,421.12	\$63.96	\$8,791.05	\$1,005.72
3	Roger Yoh	\$33,090.75	\$5,421.12	\$63.96	\$8,253.66	\$1,290.00
4	Van Tran	\$31,248.00	\$3,674.33	\$58.59	\$4,682.13	\$0.00
5	Steve Sheldon	\$35,971.50	\$3,661.80	\$63.96	\$7,343.52	\$1,290.00
6	Catherine Green	\$37,800.00	\$0.00	\$40.91	\$9,108.59	\$1,290.00
7	Erik Weigand	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8	Valerie Amezcua	\$24,003.00	\$0.00	\$58.59	\$2,556.34	\$0.00
9	Natalie Meeks	\$9,481.50	\$0.00	\$58.59	\$1,009.79	\$0.00
10	Bruce Whitaker	\$36,886.50	\$2,674.20	\$63.96	\$8,600.01	\$0.00